

Sachsensymposion Code of Conduct

The Sachsensymposion is dedicated to providing a harassment-free experience for everyone. We expect our attendees to contribute to a professional and respectful atmosphere. All attendees and volunteers are required to comply with the Code of Conduct both at the symposium and during symposium-related activities.

Expected conduct

All participants, including attendees and volunteers, are expected to:

- Treat each other with respect and consideration, valuing a diversity of views and opinions
- Behave in a professional manner
- Communicate openly, critiquing ideas rather than individuals
- Be kind to others, do not insult or put down other attendees
- Not publish images of slides (or parts thereof) on social media without explicit consent from the speaker
- Support all initiatives to publish research presented at the symposium in digital and print media

Unacceptable behaviour

Inappropriate behaviour and harassment of conference participants in any form will not be tolerated. These include but are not limited to:

- Offensive verbal comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, national origin or religion
- Inappropriate (i.e. non-academic) use of sexual language, nudity and/or sexual images in public spaces or in presentations
- Deliberate intimidation, stalking, following, bullying, discrimination, photography or recording without consent
- Sustained disruption of talks or other content
- Unwelcome sexual attention
- Copying, redistributing or using data from presentations without permission from the authors
- Unauthorised access or malicious changes to the conference website, conference hosting tools or any related systems

Enforcement

All attendees are required to report any observed violations to the local organisers. Participants asked by the organisers to stop any inappropriate behaviour are expected to comply immediately. Anyone who does not do so may be asked to leave the event at the sole discretion of the organisers without a refund. Event organisers retain the right to take any actions to keep the event a welcoming environment for all participants. We expect participants to follow these rules at all event-related social activities.

Reporting an incident or misconduct

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact one of the organisers or a member of the coordinating committee. Any reports will be handled in the strictest confidence.

Attributions

This code of conduct is based on the Future of Conferences, released under a Creative Commons Zero licence for reuse.